

OZARK CATHOLIC ACADEMY ANNUAL REPORT

FISCAL 2019

7/1/2019 - 6/30/2020



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A MESSAGE FROM JOHN ROCHA, HEAD OF SCHOOL



Dear OCA Benefactors and Friends:

On behalf of myself and the entire OCA community, I would like to thank you for your generous support of Ozark Catholic Academy!

Our growth and success continues to exceed our expectations. I am excited to share with you three ways that we continue to live our mission and vision:

- Growth in students and faculty
- Expansion of Development activities
- Spiritual Growth opportunities

We grew to 46 students and three new faculty members during the 2019 school year. As we moved toward graduating our first class, we added 11th grade this year. We also hired two experienced classroom teachers, one with over 25 years experience in teaching and the other with over 20 years experience. They were great additions, bringing wisdom and deepening our roots. These teachers further strengthened our math, philosophy, and science departments.

We also expanded our development outreach with three fundraising events: the OCA BBQ and Auction, the Amazing Race, and the Fall Poinsettia and Wreath Sale. Through these events, OCA gained exposure within our community and the community-at-large. As we grow, OCA will continue to find opportunities to be more visible in NWA. All three events were successful and are evidence of growing our roots in Northwest Arkansas. Through these events and individual donations, Ozark Catholic raised over \$707,000 in 2019-20.

Our spiritual growth opportunities flourished as well. We had author, Fr. Augustine Wetta, OSB visit and lecture at OCA. He celebrated Mass and spent time imparting his knowledge as a teacher in some of our classes. In January 2020, the entire school community participated in a pilgrimage to Washington D.C. for the March for Life. Father Jason Sharbaugh of St. Thomas Aquinas in Fayetteville attended this pilgrimage with us as we all spent time at Franciscan University in Steubenville, OH and then four days in our nation's capital. Father Sharbaugh also led our students in our Lenten Retreat. In our first year, OCA offered an average of three Masses per week. In 2019-20, OCA celebrated Mass an average of more than four times a week. Such an average was only possible because of the support offered by our priests in the local Northwest Arkansas community and their interest in serving our high school community.

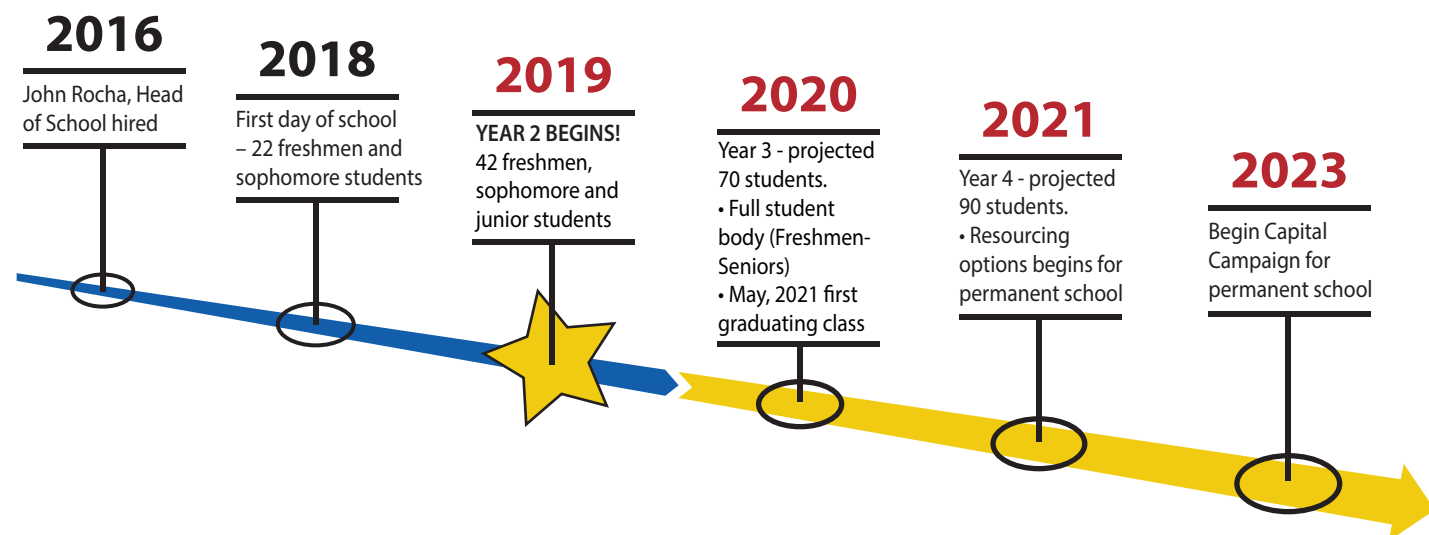
St. Josemaria Escriva often uttered a phrase, "Dream and your dreams will fall short!" Oh, how the Lord has blessed us in our first two years! Ozark Catholic Academy continues to live its mission and vision thanks to your continued prayers and support!

Your Humble Servant,

John Eric Rocha, Sr.



..... SCHOOL TIMELINE





WHO WE ARE

OUR MISSION

Ozark Catholic Academy engages students in a rigorous, integrated education that enables them to behold the fullness of reality through both faith and reason and to live the virtues that make one fully human and truly free.

OUR VISION

Ozark Catholic Academy aims to implement the Catholic Church's mission of sanctification and evangelization through the Catholic intellectual tradition by graduating young men and women who:

- Learn widely and deeply for life and seek the truth in all things;
- Possess insight, imagination and critical reasoning, while also communicating clearly and persuasively;
- Strive to live the virtues of wisdom, justice, courage, and moderation as well as faith, hope and charity;
- Sanctify themselves, serve others effectively in love and truth, and evangelize the world as they live out the vocations to which they are called.



"Ozark Catholic Academy has an amazing group of students that are also some of my best of friends! The community at OCA I couldn't get anywhere else."

- Mary Ella Abide, Sophomore



SIGNIFICANCE OF THE MOTTO AND CREST DEVELOPED



The motto: *Docilitas, Veritas, Libertas and Sanctificate.*

DOCILITY/DOCILITAS: OCA strives to enliven a student's docility — i.e., the spirit of openness to what is taught and the sensitivity to the presence of Truth. Docility or to be Docile has a very different meaning in various contexts; our use of Docility ties to the Holy Spirit. St. Josemaria Escriva states, "If we are docile to the Holy Spirit, the image of Christ will be formed more and more fully in us, and we will be brought closer every day to God the Father."

TRUTH/VERITAS: Docility engenders a genuine humility (the choice to accept reality as it is), essential to the ultimate reason for education —the pursuit of truth.

FREEDOM/LIBERTAS: Together, Docility and a genuine pursuit of truth, allows one to understand freedom. OCA aims to teach the proper use of freedom. "And you will know the truth and the truth will make you free" (John 8:32).

SANCTIFY/SANCTIFICATE: The pursuit of truth comes to fruition when a student allows himself to be sanctified by the truth so that he may transcend himself in the sanctification of others.

..... SOCRATIC TEACHING SETS OCA APART

Students and parents hear about the Socratic method at OCA when visiting the school, but what exactly is it?

Levi Baus, Latin and Humane Letters faculty member, says Socratic teaching helps students think and speak inside the classroom walls of OCA and beyond. "We ask them to learn well, critically think, form opinions, and be able to discuss and defend their opinions. "But," adds Baus, "they also learn to be open to hearing and learning from others' opinions as well."

Socrates, the learned Greek philosopher, was famous for asking questions. Socratic teaching leads students to also ask big questions within the framework of what they have read or learned. This method requires deeply reading the text, says Baus, learning what questions to ask, and learning how to respond appropriately.



..... OCA ATTENDS THE NATIONAL MARCH FOR LIFE IN WASHINGTON, D.C.

OCA students, staff, and faculty members traveled to Washington D.C. via charter bus to attend the National March for Life held on Friday, January 24, 2020. The journey to the nation's capital also afforded students the opportunity to visit the college campuses of Franciscan University, The Catholic University of America, and Hillsdale College's D.C. campus.

While on the five-day trip to D.C., students heard lectures from professors and attended masses at the Basilica of the National Shrine of the Immaculate Conception, St. Anthony of Padua, and participated in the Right to Life Mass held at the Capital One Arena.

Following the mass, students joined thousands of other peaceful demonstrators in the historic March for Life. OCA students were also able to visit some important national landmarks such as the White House and the National Archives. Head of school, John Rocha, believes the pilgrimage event gives students a better understanding for respecting life at all stages of life and allows the student body to bond as a school community.



"My favorite thing about the March for Life was how we all bonded over a common belief that we might not share anywhere else."

- Hayden Poe, Sophomore





NEW IN 2019

NEW CCE PROGRAM MAKES TUITION MORE AFFORDABLE



Continuing Catholic Education

February, 2020, the Continuing Catholic Education tuition program debuted. CCE is an innovative tuition program available at Ozark Catholic Academy through the generous donation of an anonymous donor. To assist families in their decision to attend OCA, \$3 million dollars has been pledged over the course of fifteen years to qualifying students.

The CCE tuition program is a new tuition tier that will be offered to students enrolled in the eighth-grade at a Catholic elementary school. Qualifying enrollments for the 2020-21 academic school year are eligible for the CCE tuition tier which is half the full annual tuition rate at Ozark Catholic Academy.

Starting with the 2021-22 school year enrollment, students who have been continuously enrolled in Catholic schools from 5th-8th grade and wish to continue their Catholic education in high school will be eligible for CCE tuition tier at Ozark Catholic Academy.

"It is an honor to offer this program for continuing Catholic education in our area," said Head of School, John Rocha. "When we opened our doors, we fulfilled the dreams of families in Northwest Arkansas that had hoped and prayed for the opening of a Catholic high school," said Rocha. "Now we can help families make those dreams a reality."

TEACHING AND LEARNING DURING COVID

March, 2020 brought not only the novel coronavirus to the world, but it introduced all of us to a novel way to teach and learn. The OCA students and faculty pivoted on a day's notice to a remote learning campus for the remaining 2019-20 school year.

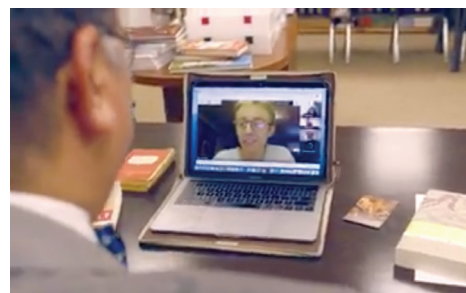
Aware of what was happening around the nation and particularly at schools, in early March OCA conducted an evaluation of home technology. Through OCA's help technology gaps were filled so that every student had the benefit of a unique device at home to ensure uninterrupted classes.

OCA's focus is always on the success of the student, but with COVID that introduced a new set of criteria that faculty and advisors elevated to manage the success of the whole student. Remaining fluid and flexible, the remote teaching environment was closely monitored. Very quickly technology fatigue and stressful home influences were identified as challenges to learning. Class time was reduced and Wednesday classes evolved to be one-on-one or small group instruction for those who needed extra help, or provided time for Advisory meetings. Students engaged regularly with their Advisors to discuss their new environment, the inherent stresses associated with remote learning, and their challenges with physical distancing from their peers.

The VOCARE speaker series was created in response to COVID-19 to have professionals share their expertise with the OCA community. Lt. Governor Tim Griffin, the Chancellor of the University of Arkansas Joseph Steinmetz, and historian and author Dr. Bradley J. Birzer are a few of the many who took time out of their busy schedules to be with our OCA community.

Daily faculty meetings were held to support each other but to also critique student engagement, growth and challenges. As all schools in our area and around the country struggled in sustaining their community, OCA found through daily faculty meetings, weekly advisory meetings and our VOCARE series, our community was not only sustained but deepened our roots so that teachers nor students felt alone.

While much of life was interrupted and challenged, OCA stayed the course. With diligence and commitment, the OCA faculty and students maintained their #OnlyOCA mantra, and concluded the school year achieving their full-year curriculum goals.



OCA FACULTY GROWS

The OCA faculty welcomes Miss Mary DePauw and Dr. Ray Frazier this year.

Miss DePauw came to OCA by way of Trivium Prep Academy in Phoenix, AZ. Prior to that, she was History Dept. Chair at Aquinas Academy in Pittsburgh, PA. Her extensive teaching experience is supplemented with the "Classrooms without Borders" program in the Middle East and the Brussels Study Tour in 2015.

Dr. Frazier has his PhD in Chemistry from the University of Oklahoma, a Masters of Liberal Arts from the University of St. Thomas, as well as five other degrees, including degrees in English Literature and Anthropology. His great diversity includes publishing creative works, working as a forensic chemist, and working on archaeological digs.



Dr. Ray Frazier



Miss Mary DePauw

"I came to OCA because I love authentic Catholic education and I wanted to be involved in helping build a school from the ground up."

- Miss DePauw

GRIFFIN SPORTS AND SPIRIT CONTINUE TO GROW

In our second year, enrollment has increased. Along with more students, we have had diversified interests for athletics. The OCA Griffins kept the momentum going by adding girls volleyball and archery to the athletic roster which already included golf, girls and boy basketball, cross country and track. Coach Brendan Wiley began volleyball in the fall with a team of nine athletes. Experienced archer and volunteer coach, Robb Yarnell, also introduced the sport of archery to nine student athletes in the spring semester.

OCA Athletic Director, Cody Vaught, excited about the newcomers, says the addition of new sports keeps OCA competitive and allows all students to get involved in athletics. As our student body continues to grow, OCA strives to meet the needs and desires of the entire student body.



AAA SPORTS RECOGNITION

As AAA candidates, OCA teams were able to participate in competition throughout the year with fellow AAA teams. The girls basketball team finished strong as runners-up in the NWA Classical Tournament and the boys basketball team won the end-of-year tournament.



"This team has overcome and been through so much. We had our ups and our downs, but we continued to get better through it all...I am so lucky and so proud to be a part of this team."

- Isaac McClinton, Junior



“IT IS IMPORTANT TO KEEP THE FAITH ALIVE”

JIM NECESSARY PROMOTES LEGACY OF CATHOLIC EDUCATION IN NWA

Jim Necessary has always been a strong proponent of Catholic education. He grew up in Catholic schools. Jim attended St. Mary’s Catholic Elementary School in Lee’s Summit, Missouri for eight years. Later, after marrying his wife Marilyn, the couple relocated to northwest Arkansas and continued the legacy of supporting Catholic education, enrolling all six of their children in St. Vincent de Paul School in Rogers.

In 2001, Jim and Marilyn joined with other interested families in purchasing 60 acres of land in Lowell. The purpose of the land purchase was to further Catholic education and build a Catholic High School. When the initial effort was not realized, the land was purchased back by the Diocese of Little Rock with the offer to pay back in full all the investors and families. But Necessary waited. He still believed in the vision of a Catholic High School for northwest Arkansas. He requested the Diocese to hold on to his seed money.

Fast forward 17 years. As Ozark Catholic Academy opened its doors in August of 2018, Necessary’s dream became a reality. With the help of Monsignor David LeSieur, pastor of St. Vincent de Paul Church, Necessary had his initial investment, plus interest, redirected to the area’s first and only Catholic High School, Ozark Catholic Academy. This long growing investment catapulted the launch of OCA into reality.

“I have always felt it is important to keep the faith alive in that age group,” said Necessary of his desire in helping establish a Catholic high school in the area. A parishioner of St. Vincent de Paul in Rogers since 1956, Necessary has spent years working, building his company, and serving in his parish on the parish council, school board, and “helping everywhere I could.” In 1999, Necessary sold the construction company he and his father started almost fifty years earlier. His two sons, Mike and Kevin, employed with the construction company since college, started N.E.C. Construction, now a thriving construction business in the area. Today, most of the Necessary children live in northwest Arkansas, but Jim proudly points out that their one daughter who lives in Louisiana, works in a Catholic high school.

Necessary is gratified that Ozark Catholic Academy is continuing to expand. “I feel it is a blessing for our area to have this opportunity for Catholic and non-Catholic families to attend a school with the traditions and discipline that Catholic education has to offer,” he said.



OCA ENDOWMENT PLANNING TAKES ROOT

The OCA Board of Governors, along with an outside investment professional, has started planning for the establishment of the OCA Endowment Fund to sustain our educational mission in perpetuity. Donations of cash, stock, or property can be used to establish the Endowment’s principal base to generate investment income to supplement funding of school expenses. The aggregation of assets provides income for long-term and ongoing success for the school.

ESTABLISHMENT OF THE GRIFFIN FUND

An annual fundraising campaign was initiated in March 2020 to help OCA meet operating expenses, fund the hiring of new teachers, and to help retain those currently at OCA. The Griffin Fund will be an annual event held each year, to help OCA meet the gap between school expenses and tuition revenue.



LIFETIME LEGACY GIVING \$100,000+

Special recognition and thanks goes to those donors who have generously supported the school with total giving exceeding \$100,000. Our sincerest thanks goes to these early friends that believed in the OCA Mission and Vision and has allowed OCA to bring this dream to reality in Northwest Arkansas.

Mr. and Mrs. James Necessary – Friends since 2017

Mr. and Mrs. Mark Breden – Friends since 2018

Mr. and Mrs. Terrence Matthews – Friends since 2018

Mr. and Mrs. Paul Antony - Friends since 2019

Anonymous Donor - Friend since 2019

2019 DONORS

A SINCERE THANK YOU TO ALL OUR GENEROUS DONORS

We thank the generous individuals and corporations who provided their personal resources and prayers that allowed us to open our doors on that historic day, August 14, 2018. After more than two decades of exploration and discussion we would not have been able to bring a Catholic high school to NWA without their trust and support.

The 2019 Griffin Society thankfully recognizes the following annual donors:

SANCTIFICATE SOCIETY - \$10,000+

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LIBERTAS SOCIETY - \$7,000-\$9,999

- no Libertas donors in 2019 -



2019 DONORS

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Dr. and Mrs. Patrick Wolf
Mr. and Mrs. William Yarnell



“I have never seen such a hardworking group of girls. Every practice, every game, they give it their all and played their hearts out, which is something you can’t teach. These girls never give up, which is what makes them so special. I could not be more proud of the way they play.”

- Coach Wiley



FRIEND OF OCA – UP TO \$999

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 Dr. Stephen Hildebrand
 Mr. and Mrs. David Hoke



“The March for Life trip is an absolutely amazing way to bond with other students in a way you never could sitting in a classroom. Riding together on a 24 hour bus ride, spending time with your friends in D.C., and standing up together for something we strongly believe in: the right to life, has given me a chance to grow closer to those around me.”

- Anna Constantino, Sophomore



2019 DONORS

FRIEND OF OCA – UP TO \$999 (CONTINUED)

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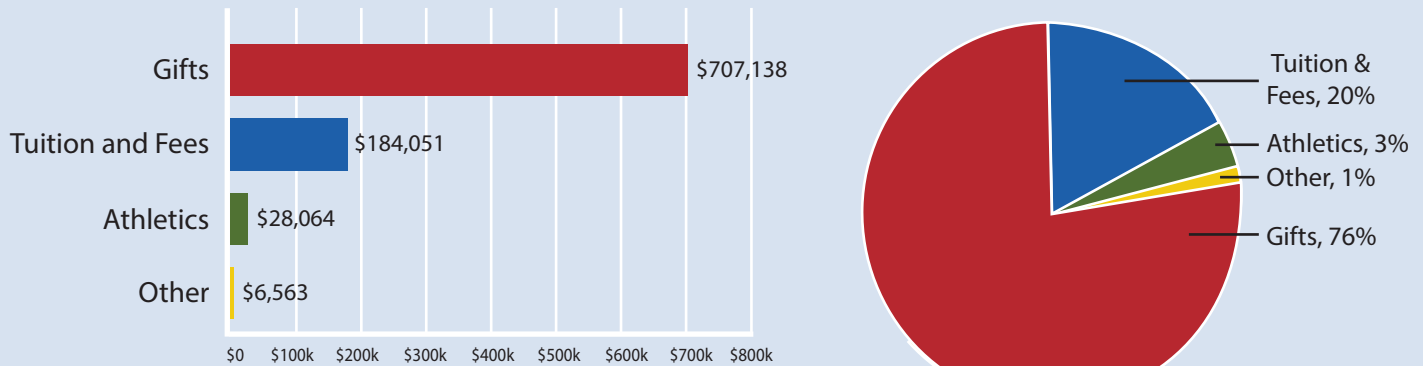
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2019 FINANCIAL REPORT

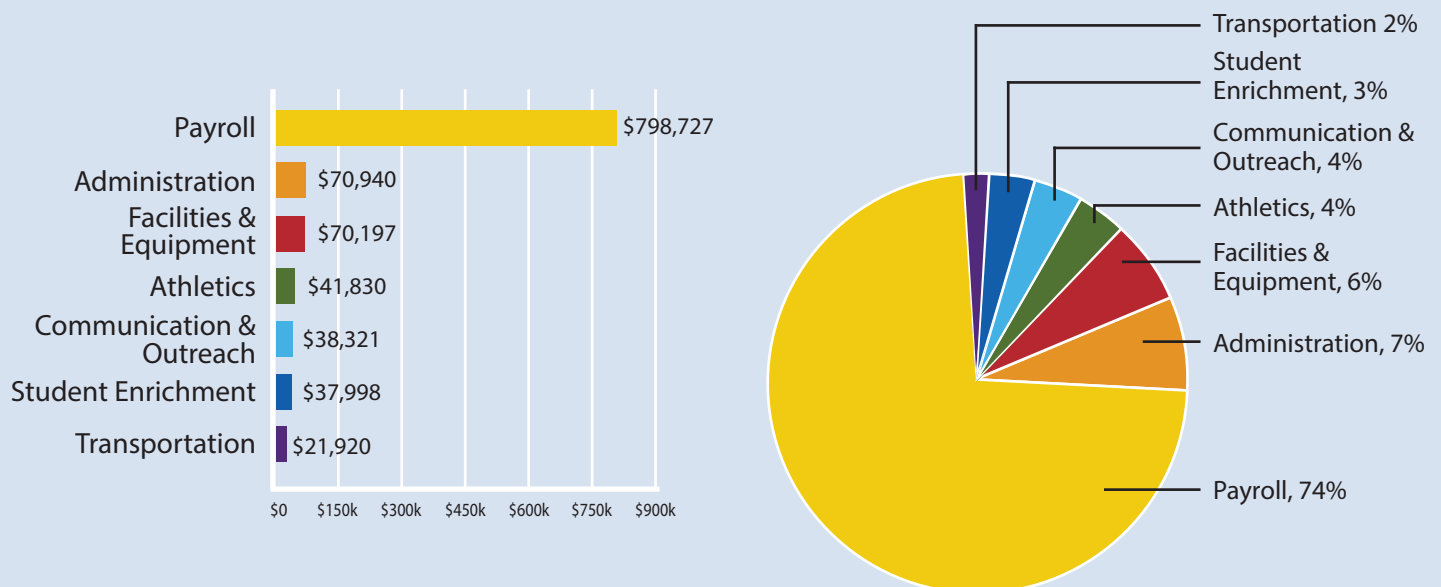


REVENUE



Total Revenue: \$925,816

EXPENSES



Total Expenses: \$1,079,933



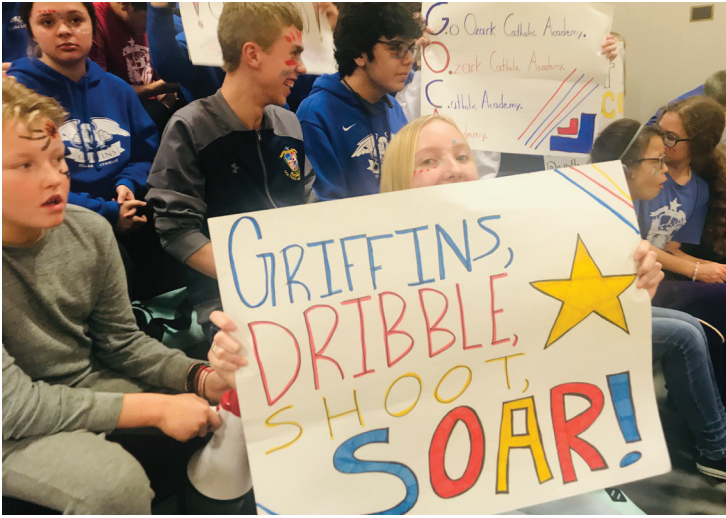
OUR TEAM

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OCA FACULTY AND STAFF

Levi Baus	Drama, History, Humane Letters, Latin
Matt Breen	Humane Letters, Math
Mary DePauw	History, Humane Letters, Philosophy
Ray Frazier	Chemistry, History, Humane Letters, Math, Oral Communications
Angie Mancia	Humane Letters, Religion
Emily Marsh	Math, Physics
Beth McClinton	Health, Religion
Elizabeth Mitchell	Art
John Rocha	History, Humane Letters, Philosophy, Religion
Therese Skidd	Humane Letters
Cody Vaught	Admissions Coordinator, Athletic Director, Coach
Brendan Wiley	History, Coach
Mark Breden	Head of Development
Chris Osmon	Transportation
John Rocha	Head of School
Alesia Schaefer	Communications, Coach
Mary Beth Shields	Registrar and Development
Chris Teague	Advisory
Susan Thornton	Business and HR Manager



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